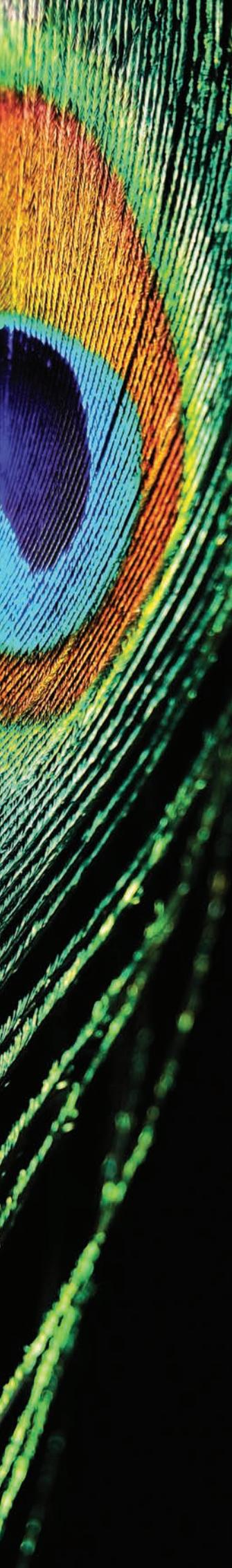




Local  
Government  
Managers  
Australia  
SA Division

CALL FOR  
NOMINATIONS

2014  
LEADERSHIP  
EXCELLENCE  
AWARDS



## INTRODUCTION

The LGMA (SA) Leadership Excellence Awards Program recognises outstanding achievement and innovation in local government. We are pleased to present a program that not only recognises excellence, but contributes to the advancement and improvement of local government as a sector.

If your council hasn't nominated for an Award in previous years you are strongly encouraged to do so. In 2014 our aim is to see all councils in South Australia represented in the nomination process – no matter how small you might think your project is, we still want to hear about it.

Nominating for an Award is an excellent way to recognise staff and council's achievements. It also provides you with an opportunity to share and celebrate with other councils. Remember all levels of staff are eligible for nomination, it isn't restricted to managers.

The Awards will be presented at the 2014 Gala Awards Dinner to be held on 11 April 2014 at the Adelaide Entertainment Centre. Last year the event sold out with 400 attending this black tie affair.

We will also be announcing the winning team of the 2014 South Australian Management Challenge at the dinner and that team will receive the following Award:

### STATE CHAMPIONS LGMA MANAGEMENT CHALLENGE 2014

*thanks to*

# CIVICA

We look forward to receiving your nominations and celebrating with you on the night!



**Taryn Sexton**

Chief Executive Officer

LGMA (SA)

## AIM

***The overall aim of the LGMA (SA) Leadership Excellence Awards Program is to:***

- Raise the standard and quality of local government leadership and management across local government in South Australia.
- Create public awareness of the level of expertise and excellence amongst local government professionals.
- Recognise excellence demonstrated by LGMA (SA) members and individuals employed by local government thereby rewarding their efforts.

## BENEFITS OF NOMINATING

- Reflection on staff and councils achievements for the year
- Public Recognition with peers and fellow councils
- Formal Celebration

# 2014

# AWARDS CATEGORIES

THE 2014 AWARDS ARE RELATED TO ACHIEVEMENTS UP TO DECEMBER 2013.  
THE CATEGORIES ARE:

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**LEADERSHIP AND MANAGEMENT EXCELLENCE –  
METROPOLITAN COUNCILS**  
*thanks to*



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**LEADERSHIP AND MANAGEMENT EXCELLENCE -  
RURAL COUNCILS (SMALL AND LARGE)**  
*thanks to*



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**EMERGING LEADER OF THE YEAR**  
*thanks to*



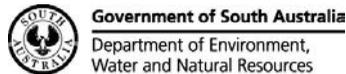
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**EXCELLENCE IN ADVANCING THE STATUS OF WOMEN**  
*thanks to*



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**EXCELLENCE IN WATER SECURITY**  
*thanks to*



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**EXCELLENCE IN ENVIRONMENTAL LEADERSHIP  
AND SUSTAINABILITY**  
*thanks to*



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**EXCELLENCE IN ASSET MANAGEMENT**  
*thanks to*



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**EXCELLENCE IN RISK MANAGEMENT**  
*thanks to*



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**LOCAL HERO AWARD FOR LEADERSHIP IN  
COMMUNITY SERVICES**  
*thanks to*



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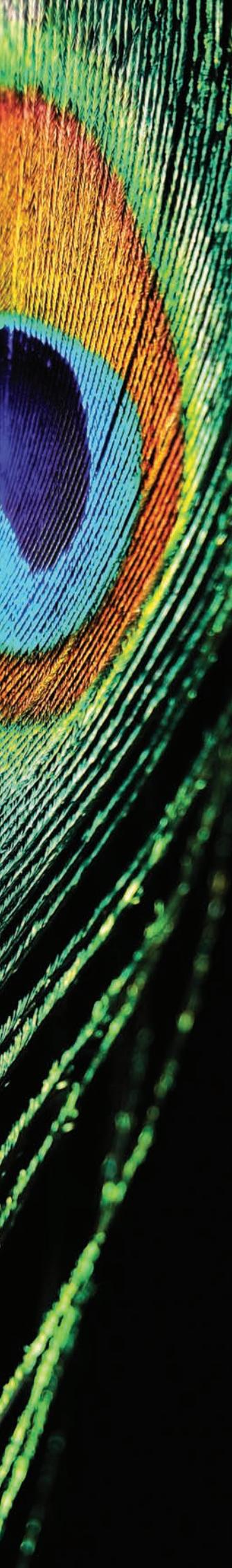
**LEADERSHIP IN FINANCIAL MANAGEMENT**  
*thanks to*



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**EXCELLENCE IN AGE FRIENDLY COMMUNITIES**  
*thanks to*





# ELIGIBILITY & GUIDELINES

*The awards are designed to recognise not only project based initiatives, but also continuous improvement programs undertaken within local government by individuals acting individually or within a team. As a guide, the entrants should consider the following:*

## **LEADERSHIP AND MANAGEMENT EXCELLENCE – METROPOLITAN COUNCILS**

THANKS TO SOLO RESOURCE RECOVERY

**Eligibility** Any individual employed within a local government body which is NOT classed as rural or remote under the Australian Classification of Local Governments may apply.

**Guidelines** This award specifically recognises the use of superior management and leadership skills to achieve outstanding benefits for the organisation and/or for the community.

Applications should demonstrate excellence as it applies to corporate process improvements and/or community projects and initiatives.

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## **LEADERSHIP AND MANAGEMENT EXCELLENCE – RURAL COUNCILS**

THANKS TO PRIMARY INDUSTRIES AND REGIONS SA

**Eligibility** Any individual employed within a local government body classed as rural or remote under the Australian Classification of Local Governments may apply.

**Guidelines** This award specifically recognises the use of superior management and leadership skills to achieve outstanding benefits for the organisation and/or for the community. Applications should demonstrate excellence as it applies to corporate process improvements and/or community projects and initiatives.

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## **EMERGING LEADER OF THE YEAR**

THANKS TO LOCAL GOVERNMENT ASSOCIATION OF SOUTH AUSTRALIA & AME RECRUITMENT

**Eligibility** Any individual employed within a local government body who is not currently in a senior leadership role or has been in a senior leadership role for less than 12 months and has demonstrated a capacity for leadership within local government. The names and contact details of at least two referees must be provided.

**Guidelines** This award recognises leadership as evidenced by way of corporate process improvements, a particular project initiative, innovation in management and leadership practices or demonstrated practicality and resourcefulness.

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## **EXCELLENCE IN ADVANCING THE STATUS OF WOMEN IN LOCAL GOVERNMENT**

THANKS TO LGMA (SA) WOMEN'S NETWORK

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises the contribution made to advancing the status of women in local government through the implementation of corporate process improvements, projects or initiatives.

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## **EXCELLENCE IN WATER SECURITY**

THANKS TO THE DEPARTMENT FOR ENVIRONMENT, WATER & NATURAL RESOURCES

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises a dedication to water security as evidenced by the implementation of corporate process improvements, projects or initiatives that demonstrate significant real or potential benefit to the security of water AND can be shown to be applicable and transferable to other councils.

# ELIGIBILITY & GUIDELINES (CONTINUED)

## EXCELLENCE IN ENVIRONMENTAL LEADERSHIP AND SUSTAINABILITY

THANKS TO ZERO WASTE SA

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises a dedication to sustainability as evidenced by the implementation of corporate process improvements, projects or initiatives that demonstrate significant real or potential benefit to the environment AND can be shown to be applicable and transferable to other councils.

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## EXCELLENCE IN ASSET MANAGEMENT

THANKS TO TONKIN CONSULTING

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises excellence in Asset Management as evidenced by the implementation of corporate process improvements, projects or initiatives that demonstrate significant real or potential benefit in asset management AND can be shown to be applicable and transferable to other councils.

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## EXCELLENCE IN RISK MANAGEMENT

THANKS TO LOCAL GOVERNMENT RISK SERVICES

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award acknowledges and promotes excellence in risk management either at a strategic level, in relation to projects, or in response to particular risk issues.

The Excellence in Risk Management Award entrant could be any individual demonstrating excellence in risk management regardless of their role, or a Risk Management or OHS practitioner. Additional credit will be given to examples which can be shown to be applicable and transferable to other councils. *Note: the recipient of this Award will also receive an allowance for appropriate professional development as approved and provided by Local Government Risk Services.*

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## LOCAL HERO AWARD FOR LEADERSHIP IN COMMUNITY SERVICE

THANKS TO STATEWIDE SUPER

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises leadership in community services as evidenced by way of corporate process improvements, a particular project initiative, innovation in management and leadership practices or demonstrated practicality and resourcefulness. Additional credit will be given to examples which can be shown to be applicable and transferable to other councils.

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## LEADERSHIP IN FINANCIAL MANAGEMENT

THANKS TO LOCAL GOVERNMENT FINANCE AUTHORITY

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises leadership in financial management as evidenced by way of corporate process improvements, a particular project initiative, innovation in management and leadership practices or demonstrated practicality and resourcefulness. Additional credit will be given to examples which can be shown to be applicable and transferable to other councils.

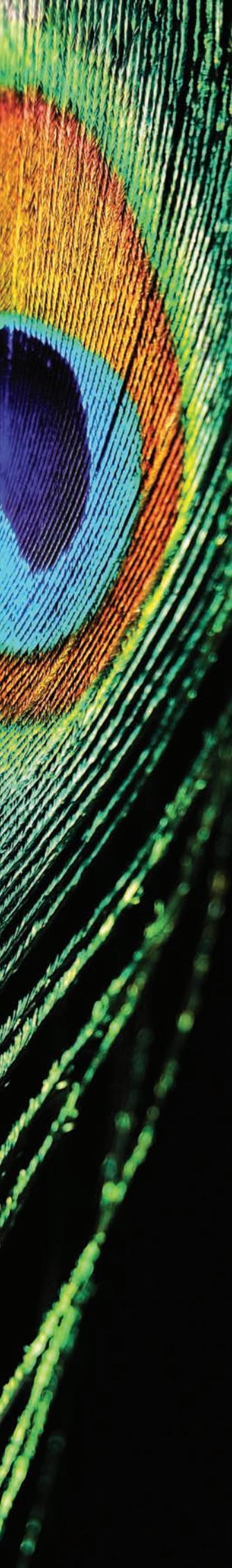
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## EXCELLENCE IN AGE FRIENDLY COMMUNITIES

THANKS TO SENIORS CARD

**Eligibility** Any individual or team of individuals working within a local government body.

**Guidelines** This award recognises leadership in age friendly communities as evidenced by way of corporate process improvements, a particular project initiative, innovation in management and leadership practices or demonstrated practicality and resourcefulness. Additional credit will be given to examples which can be shown to be applicable and transferable to other councils.



# CRITERIA FOR JUDGING APPLICATIONS

An independent judging panel is responsible for the judging of entries. For particular categories, additional judges from the relevant corporate partner of that Award will join the panel.

Each category will be judged on its merits.

The submissions should be succinct and to the point and must demonstrate how the individual or group of individuals addresses the criteria as outlined below:

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> **Brief description of nomination (up to 250 words).**

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> **Scope:** i.e. project budget, quantifiable measures or key timelines (up to 250 words).

Note: the above will be used to share information about the nomination with other councils should they wish to contact you in the future to learn how you achieved these results.

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> **Excellence:** change or improvements that achieve significant benefits to local government and/or the community (up to 350 words).

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> **Leadership:** the idea or approach demonstrates leadership in its development, implementation and evaluation (up to 350 words).

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> **Applicability:** the idea or approach is effective and relevant i.e. it works, is widely applicable and transferable across the industry (up to 350 words).

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> **Effectiveness:** the idea has been tested, is economically viable and efficient and has had evaluated outcomes (up to 350 words).

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The application must be supported by a nominator who can be someone within your council or the sector or someone with a special interest in local government. Self nominations will also be accepted.

Entrants must agree that a summary of their application will be published in a document to be circulated to all South Australian councils.



## ENTRIES

**All entries for the 2014 Local Government Managers Excellence Awards must be submitted via an online form, found at [www.lgmasa.org.au](http://www.lgmasa.org.au) by 5 pm Friday 24 January 2014.**

> You don't have to complete the form all at once – you can create an account and save your work to complete a later date.

> Choose your username and password carefully. Write it here so you remember it:

**Username:** \_\_\_\_\_ **Password:** \_\_\_\_\_

For assistance in completing the application form, please call 8291 7990.

## TIMETABLE FOR 2014 AWARDS

> Entries close – **5pm Friday 24 January 2014**

> Judging commences – **February 2014**

> Initial assessment and shortlisting.

> Interviews of shortlisted candidates.

> Evidence to support applications may be sought at any stage during the process.

> Site visits may be conducted as part of the final selection process.

> All finalists will be required to submit three photographs for use at the awards presentation. The photos will need to be at least 1 mb each and in jpg, tiff, or png formats.

> Notification of finalists – **March 2014**

> Announcement of winners at the 2014 Gala Awards Dinner – **Friday 11 April 2014** at the Adelaide Entertainment Centre.

## EXTENSIONS

**Extensions can only be granted by the CEO LGMA (SA).** Please email [executive@lgmasa.org.au](mailto:executive@lgmasa.org.au) noting the relevant award category and requested revised deadline.

## FURTHER INFORMATION

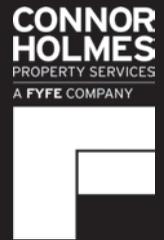
Contact LGMA (SA) on 8291 7990 or email [executive@lgmasa.org.au](mailto:executive@lgmasa.org.au)

# SPECIAL THANKS TO

## DIAMOND PARTNER



## EMERALD PARTNERS



## PLATINUM & AWARD PARTNERS

