



Local Government  
Professionals  
AUSTRALIA SA

LOCAL GOVERNMENT PROFESSIONALS  
AUSTRALIA, SA

18<sup>th</sup> ANNUAL  
LEADERSHIP  
EXCELLENCE  
AWARDS

CALL FOR NOMINATIONS

## Introduction

The Local Government Professionals Australia, SA Leadership Excellence Awards Program recognises outstanding achievement and innovation in local government. The association is pleased to present a program that not only recognises excellence, but contributes to the advancement and improvement of local government as a sector.

The awards will be presented at the 2019 Gala Awards Dinner to be held on Friday 17 May 2019 at the Adelaide Convention Centre. Last year the event sold out with 550 attending this formal affair. It truly is the 'night of nights' for local government.

While nominations for the majority of the Awards are called for in this booklet, the following three are determined via a separate process:

### **SOUTH AUSTRALIAN MANAGEMENT CHALLENGE WINNER 2019 THANKS TO**

The 2019 State Winner of The Management Challenge (to be held on 2 May 2019) will be announced at the dinner.



### **RURAL MANAGEMENT CHALLENGE WINNER 2018**

The winning team of the 2018 Rural Management Challenge (held in October 2018) will be recognised at the dinner.

### **AWARD FOR OUTSTANDING CONTRIBUTION TO THE SECTOR**

This Award recognises and acknowledges a local government professional who, over a minimum of ten years, has made an outstanding contribution to the local government sector in South Australia. The recipient is nominated by their peers and determined by the Executive of LG Professionals, SA.

## Aim

**The overall aim of the LG Professionals, SA Leadership Excellence Awards is to:**

- raise the standard and quality of leadership and management across local government in South Australia
- raise the profile of local government professionals
- recognise excellence demonstrated by local government professionals
- facilitate connections and sharing across local government.

## Benefits of Nominating

**The many benefits of being an Award nominee include:**

- recognition of leadership, innovation, excellence and effort
- boosting the pride and motivation of employees
- making network connections and sharing achievements with other local government entities
- reflecting on the goals, strategies and vision that led to the success of the project and using those insights to drive even greater success in the future
- showcasing the work of local government professionals and the sector
- public acknowledgement of finalists.

# Nominations are called for the following:

THE WINNERS OF THESE AWARD CATEGORIES ARE DETERMINED BASED ON ACHIEVEMENTS UP TO 31 DECEMBER 2018.

---

INNOVATIVE MANAGEMENT INITIATIVES  
THANKS TO



---

EXCELLENCE IN CROSS COUNCIL COLLABORATION  
THANKS TO



---

COMMUNITY PARTNERSHIPS AND COLLABORATION  
THANKS TO



---

EMERGING LEADER OF THE YEAR  
THANKS TO



---

EXCELLENCE IN LOCAL ECONOMIC DEVELOPMENT  
THANKS TO



---

EXCELLENCE IN ENVIRONMENTAL LEADERSHIP  
AND SUSTAINABILITY  
THANKS TO



---

EXCELLENCE IN SUSTAINABLE INFRASTRUCTURE  
AND ASSET MANAGEMENT  
THANKS TO



---

LEADERSHIP IN COMMUNITY SERVICES  
THANKS TO



---

EXCELLENCE IN PEOPLE AND CULTURE  
THANKS TO



LOCAL GOVERNMENT PROFESSIONALS AUSTRALIA, SA  
18TH ANNUAL LEADERSHIP EXCELLENCE AWARDS

## Eligibility & Guidelines

*The Awards are designed to recognise not only project based initiatives, but also continuous improvement programs undertaken within local government by local government professionals acting individually or within a team. As a guide, the entrants should consider the following:*

**N.B. A local government professional is an individual employed by local government or a local government subsidiary under Division 3, Sections 42 & 43 of the Local Government Act.**

---

### INNOVATIVE MANAGEMENT INITIATIVES

#### THANKS TO SOLO RESOURCE RECOVERY

**Eligibility:** Any team of local government professionals. Nominations from both metro and rural councils are encouraged.

**Guidelines:** This Award specifically recognises the use of innovative management practices to achieve outstanding benefits for the organisation and/or for the community. Applications should demonstrate innovation as it applies to corporate process improvements and/or community projects and initiatives.

---

### EXCELLENCE IN CROSS COUNCIL COLLABORATION

#### THANKS TO PROCURE PM, PROJECT MANAGEMENT & ADVISORY

**Eligibility:** Any team of local government professionals comprised of professionals from more than one council.

**Guidelines:** This Award specifically recognises excellence in cross council collaboration to achieve outstanding benefits or efficiencies for the council and/or the community.

**Note:** This Award recognises collaboration between external local government entities, not internally within different council departments.

---

### COMMUNITY PARTNERSHIPS AND COLLABORATION

**Eligibility:** Any team of local government professionals.

**Guidelines:** This Award recognises excellence in community partnerships, and partnerships created to provide or improve services that strengthen and enhance the physical or social infrastructure of a region, including integration with the other spheres of government or non-local government entities. Partnerships between local government entities only should apply under the category of Excellence in Cross Council Collaboration.

This Award recognises projects or teams which:

- demonstrate strategic collaboration or alignment of policies, programs or frameworks for regional development and growth, or;
- provide or improve services that strengthen and enhance the physical or social infrastructure of a region, facilitating close integration with other spheres of government activity.

---

### EMERGING LEADER OF THE YEAR

#### THANKS TO LOCAL GOVERNMENT ASSOCIATION OF SOUTH AUSTRALIA

**Eligibility:** This Award is designed to recognise emerging leaders, not senior leaders. Nominees should have commenced their leadership role no more than 12 months ago and demonstrated a capacity to grow into a senior leadership role. The commencement of a leadership role is defined as being given responsibility for the first time to manage staff, including both internal and external work teams and/or manage a department or function. If you are unsure whether your nomination qualifies, please contact us prior to commencing your application.

**Guidelines:** This Award recognises the leadership qualities of the nominee in so far as the individual:

- demonstrates vision and strategic thinking
- achieves results
- considers business performance
- has excellent working relationships
- demonstrates personal drive, professionalism and integrity
- develops themselves and others
- manages resources and risk
- considers the health, safety and wellbeing of themselves and others.

**Note:** The application questions for this category differ to other categories and a reference from a direct report or colleague and a manager are required (\*refer page 6 for details).

---

## EXCELLENCE IN LOCAL ECONOMIC DEVELOPMENT

**THANKS TO NORMAN WATERHOUSE LAWYERS**

**Eligibility:** Any team of local government professionals.

**Guidelines:** This Award recognises excellence in promoting or stimulating economic development within a local community by way of a particular project initiative, system or process improvements, innovation in management and leadership practices or demonstrated practicality. Additional credit will be given where the value of actual or potential economic benefit to the local community can be quantifiably demonstrated.

---

## EXCELLENCE IN ENVIRONMENTAL LEADERSHIP AND SUSTAINABILITY

**THANKS TO GREEN INDUSTRIES SA**

**Eligibility:** Any team of local government professionals.

**Guidelines:** This Award recognises a dedication to environmental leadership and sustainability as evidenced by the implementation of projects, initiatives or management practices that demonstrate significant real or potential benefit to the environment AND can be shown to be applicable and transferable to other councils.

---

## EXCELLENCE IN SUSTAINABLE INFRASTRUCTURE AND ASSET MANAGEMENT

**THANKS TO TONKIN CONSULTING**

**Eligibility:** Any team of local government professionals.

**Guidelines:** This Award recognises real outcomes that have been achieved by improving the way infrastructure is maintained, renewed, upgraded and disposed through the application of best practice in financial sustainability or by applying treatments that minimise whole of life costs, or by the establishment of achievable and acceptable service levels that have been embraced by management, elected members and the community.

---

## LEADERSHIP IN COMMUNITY SERVICES

**THANKS TO STATEWIDE SUPER**

**Eligibility:** Any team of local government professionals.

**Guidelines:** This Award recognises leadership in community services as evidenced by a particular project initiative, innovation in management and leadership practices or demonstrated practicality and resourcefulness.

Additional credit will be given to examples that can be shown to be applicable and transferable to other councils.

---

## EXCELLENCE IN PEOPLE AND CULTURE

**THANKS TO MCARTHUR**

**Eligibility:** Any team of local government professionals.

**Guidelines:** This Award recognises excellence in people and culture as evidenced by the implementation of a particular project or initiative that demonstrates real benefits to the organisation. Recognising the power of teams in championing and influencing, nominations must demonstrate the role of partnering to deliver on the strategic plan, the strategic role that the project/initiative has played in business and demonstration of innovative thinking.

Additional credit will be given to examples that can be shown to be applicable and transferable to other councils.

**Note:** The judging panel recognises the difference between the resources and requirements of metro and rural nominations and this context will be taken into consideration.

## Criteria for Applications

An independent judging panel is responsible for the judging of entries. For particular categories, additional judges from the relevant corporate partner of that Award will join the panel.

Each nomination will be judged on its merits.

**For all categories (except Emerging Leader of the Year):**

The submission should be succinct and to the point and must demonstrate it meets the criteria outlined below:

---

**Elevator pitch:** (100 - 200 words)

Please provide a summary description of the nomination that is clear and concise and covers the 'what, when, how, who, why and how much.' Should you be a finalist, this overview/description will be used both at the Gala Awards Dinner and in a booklet circulated to all councils. The aim of both is to enable sharing amongst councils, so please write it in a way that if it stands alone, others will have a good grasp of the nomination and why it was successful.

---

**Vision and strategic thinking:** (up to 500 words)

Demonstrate how the nomination:

- contributes to the strategic plan and visionary future for the council and the community
- facilitated and influenced change
- adapted to and anticipated problems throughout the journey.

---

**Achievement of results:** (up to 500 words)

Provide evidence of how the nomination achieved its goals and delivered results, including key evaluated outcomes, performance measures and financial results.

---

**Business performance:** (up to 500 words)

Demonstrate how the nomination:

- displays sound financial decision making, considering long term sustainability
- considers sound risk mitigation strategies in decision making
- identifies and adopts best practice and fosters innovation
- influences organisational and sector performance and is widely transferable and applicable across the sector
- promotes and leads a high performance team environment
- anticipates and plans for future organisation needs.

---

**Working relationships:** (up to 250 words)

Identify all key working relationships (e.g. internal and external stakeholder relationships) required to make this nomination a success, and provide any relevant examples of the strategic use of political astuteness, conflict management, adaptive communication and networks.

---

**For the Emerging Leader of the Year category:**

The nominee must respond to the following:

- Describe what you have done in the past three years to develop yourself professionally and, where appropriate, others (up to 250 words).
- Address how you have met the following criteria: (up to 500 words)
  - Demonstrates vision and strategic thinking
  - Achieves results
  - Considers business performance
  - Has excellent working relationships
  - Demonstrates personal drive, professionalism and integrity
  - Develops themselves and others
  - Manages resources and risk
  - Considers the health, safety and wellbeing of themselves and others
- In addition, you will need:
  - One reference from a direct report or colleague addressing the above criteria (up to 500 words).
  - One reference from a manager addressing the above criteria (up to 500 words).

**For all categories:**

The application must be supported by a nominator, who can be someone within your council, the sector or someone with a special interest in local government.

In addition, your CEO must:

- sign off on the nomination,
- sign off that personal drive, professionalism and integrity were demonstrated by all local government professionals associated with the nomination.

Multiple nominations from one council are permitted provided the same project or initiative is not entered in more than one category. Should you require assistance determining the correct category please contact us.

Entrants must agree that a summary of their application will be published in a document to be circulated to all South Australian councils.

## Entries

*All entries for the Local Government Professionals Australia, SA 18th Annual Leadership Excellence Awards must be submitted via an online form, found at [www.lgprofessionalssa.org.au](http://www.lgprofessionalssa.org.au) by 5pm Friday 1 February 2019. The winners of the Award categories are determined based on achievements up to 31 December 2018.*

- You don't have to complete the form all at once—you can create an account and save your work to complete at a later date.
- You can download a Word document from our website to help you gather the information prior to completing the online form.
- Choose your username and password carefully. Write it here so you can remember them:

Username: \_\_\_\_\_ Password: \_\_\_\_\_

- For assistance in completing the application form, please call 8291 7990.

## Timetable for 2019 Awards

- Entries close **5pm Friday 1 February 2019**
- Judging commences **mid February 2019**
  - Initial assessment and shortlisting.
  - Evidence to support applications may be sought at any stage during the process.
  - Site visits may be conducted as part of the final selection process.
- All finalists will be required to submit three to five photographs for use at the awards presentation. The photos will need to be at least 1MB each and in JPG, Tiff or PNG formats.
- Notification of finalists **March 2019**
  - Interviews of shortlisted candidates.
- Announcement of winners at the 2019 Gala Awards Dinner **Friday 17 May 2019** at the Adelaide Convention Centre.

## Extensions

Extensions can only be granted by the Manager Operations, Events and Partnerships of LG Professionals, SA.

Please email [admin@lgprofessionalssa.org.au](mailto:admin@lgprofessionalssa.org.au) noting the relevant Award category and requested revised deadline.

## Further Information

Contact LG Professionals, SA on **8291 7990** or email [admin@lgprofessionalssa.org.au](mailto:admin@lgprofessionalssa.org.au)

# SPECIAL THANKS TO

---

## DIAMOND PARTNER



**FINANCIAL SERVICES**

---

## EMERALD PARTNERS



---

## AWARDS PARTNERS

