

FAILING BY DESIGN

SHORT PROGRAMS

FAILING BY DESIGN

Learn how failure will help you and your council be successful and sustainable in an increasingly complex environment.

Program date /
Wednesday 28 November 2018 – 9am to 12:30pm

Location / Edments Building – Level 5, 38 Gawler Place, Adelaide

Who should attend / Leaders at all levels

Investment (Inc GST) /
Member \$290 / Non - Member \$360

Register online /
www.lgprofessionalssa.org.au/event-3019085

Registrations close /
Wednesday 14 November 2018

Scan code to register /



Overview

A perfect and continuing storm of rapid technological development, generational and social change, and industry disruption has catapulted councils into an incredibly unpredictable environment. Often challenges are complicated by many factors, and patterns of cause and effect are not visible beforehand, only after the fact.

When faced with significant decisions, rarely is there only one course of action, or even clarity around what the 'right' decision should be. What is known, and what can be planned for, becomes less certain, so introducing and increasing organisational tolerance for failure is more crucial than ever.

Critical to success in this unpredictable environment is an experimental learning mindset. Successful organisations are moving away from 'fail-safe' and encouraging their people to operate in a more adaptable 'safe-to-experiment' way.

Experimentation and failure are interlinked, so it is time to change the conversation around what failure means in your council. When done safely, failure can be embraced as the nucleus of learning and the key to more effective decision making.

Key learnings

At the end of this half-day program participants will be able to:

- Understand what makes challenges complex and why complex problems are resistant to technical 'fixes'
- Explore their own relationship with mistakes and failure
- Redefine failure and understand how failure benefits organisations, teams and managers to aid progress in complex situations
- Explain the beneficial connection between the concept of experimentation and failure
- Learn how to design and implement 'safe to fail' experiments
- Apply the learnings from this session in a practical way in the workplace



About Local Government Professionals Australia, SA

Local Government Professionals Australia, SA is a not-for-profit member based association representing professionals working in local government in South Australia. We have the ability to link and connect people from different councils who may not otherwise form relationships or share with each other. Our high quality professional development programs and networking events are uniquely local government – reflective of the culture of the sector and sensitive to the needs of its professionals. The content of our events and programs are informed by our members and people who genuinely care about the sector. We provide a safe and supportive environment in which to grow and learn while creating opportunities to make time away from the office to work on the business or on self. We award and acknowledge achievements of excellence.

Developed by the sector, for the sector

All proceeds from our programs are directly reinvested to further develop the local government sector through continued support of professional networks, events and learning and development initiatives for local government professionals.



More Information

All program queries can be directed to **Kate Staples**, *Manager Professional Development and Networks* at kate@lgprofessionalsa.org.au or **(08) 8291 7996**.

This program is open to registrations from LG Professionals, SA members, council employees and employees of regional subsidiaries.

A cancellation policy applies. Please view at: www.lgprofessionalsa.org.au/about-us

SHORT PROGRAMS

FAILING BY DESIGN



Program Facilitator

Andrew Stevens

Andrew is co-director and co-founder of the Uncharted Leadership Institute. Uncharted Leadership works with a diverse range of private, listed, government and not for profit organisations in Australia, Singapore, United Kingdom and the USA.

He is passionate about the role that management and leadership development plays in making organisations, communities and even societies more productive, more human and more successful.

Andrew was previously the Director of the Executive Education Unit at the University of Adelaide, where he led a wide variety of Leadership and Management programs for approximately 1,200 participants per year.

Andrew is a lead designer and facilitator on the Transformative Leadership Program, a cutting-edge leadership program designed and delivered in conjunction with the Lyndon B Johnson School of Public Affairs at the University of Texas. His expertise includes managing in uncertainty, complex decision making, adaptive leadership, team effectiveness and change.

Andrew holds an MBA from the University of Adelaide, is a graduate of the Harvard University's Art and Practice of Leadership Development program. He is also an accredited TMS facilitator.

CONTACT US
to run this program
IN-HOUSE