

2020

Virtual Rural Management Challenge

Friday 30 October 2020 *

* subject to the commitment of at least 8 teams

Express interest today!

Email rhiannon@lgprofessionalssa.org.au
EOI must close **Wednesday 26 August 2020**

Key Dates

If we receive commitment from eight councils the event will be viable, and registrations will open on Friday 28 August 2020 (closing on Friday 18 September) with a Pre- Challenge task released on Wednesday 23 September 2020.

What is the Rural Management Challenge?

The LG Professionals SA Rural Management Challenge is a sophisticated developmental program that produces relevant, tangible and enduring benefits for your people, your teams and your council. Councils enter teams of four staff from any level or area. These teams compete to complete a variety of tasks that simulate different activities that council manage on a day-to-day basis. As some of these tasks or issues may be outside the team members' usual role, it provides the perfect opportunity to broaden their understanding of different areas of the organisation. Areas covered may include risk, finance, community consultation, human resources and marketing and communications. Previous tasks have included role plays, reports, presentations, mock media interviews and team swaps.

For the first time, the Rural Management Challenge will be held virtually in 2020 – utilising virtual technologies to compete remotely.

What are the benefits?

At the end of the Challenge, participants will:

- ✓ have an improved knowledge of management techniques
- ✓ have improved decision-making techniques
- ✓ be more prepared to respond appropriately to unpredictable circumstances
- ✓ be ready to facilitate and engage in cohesive teamwork
- ✓ have improved public speaking, and presentation skills
- ✓ be ready to respond effectively to interaction pressures
- ✓ be ready to build effective networks
- ✓ have a better understanding of the life of executive and cross-departmental functions
- ✓ be more confident using technology to work remotely

Your learning experience begins from the moment you enrol. The Rural Management Challenge is designed to stretch your comfort zone and expand your skill set. Teams that come to the day ready to let go of their fears and embrace the unexpected perform well.

Prepare to be challenged and take your leadership skills to the next level!



Why should you enter?

The Rural Management Challenge provides rural councils with a unique opportunity for staff development. The emphasis of the Rural Management Challenge is one of learning—both individually and as a team. It is an immersive experience designed to develop your skills and become more effective in the way you:

- 1 **Think** strategically and connect the dots between community vision and council operation
- 2 **Lead** improvement and influence others to have a positive impact
- 3 **Communicate** and build trust by sharing your thoughts and understanding others
- 4 **Negotiate** constructively and collaborate to achieve outcomes that meet the needs of each side
- 5 **Analyse** information and apply critical thinking skills to discover more than meets the eye
- 6 **Decide** with confidence and accurately consider all aspects of any situation
- 7 **Engage** others to create a community of happy citizens!

Each team and CEO will receive a detailed report from the professional facilitators that will form the basis for debriefing and the application of the learning outcomes to the workplace.

Why a virtual Challenge?

This year's Rural Management Challenge will be held virtually to provide an accessible and highly relevant professional development opportunity for all councils – demonstrating efficiencies through no travel time or associated expenses. On top of the above benefits, the virtual format of the Challenge will also enable participant's to:

- Build resilience and resourcefulness
- Adapt to and leverage emerging technologies
- Think creatively
- Strengthen time management skills
- Communicate and collaborate with influence
- Prepare for the future of work and new ways of working

"The virtual format of the challenge meant that we learnt new technology skills and programs, and it was less daunting being able to work in a familiar environment – we really learnt a lot about new ways of collaborating online - I'm so proud of our team" – 2020 Management Challenge Participant

Investment

Team Rate:

Council Member:

\$2,500.00 + GST = \$2,750.00

Non-Member:

\$2,995.00 + GST = \$3,294.50

Team includes 4 Team Members and 1 Mentor.

Price includes:

All challenge materials, Orientation Webinar pre-event, sample tasks to assist with preparation and virtual post event debrief with the Challenge facilitators.

Enquiries

Phone 8291 7990 or email
rhiannon@lgprofessionalssa.org.au