

# LG Professionals Australia, SA HR Network

## Strategic Plan 2016-2018

### **Vision:**

To be collaborative strategic leaders in local government.

### **Purpose:**

We create opportunities for local government HR Professionals to connect, collaborate, influence and grow.

### **Goals:**

*CONNECT:* To bring together people, ideas, experience and strategies.

*COLLABORATE:* To work collectively and share knowledge, resources and tools.

*INFLUENCE:* To raise the profile of HR Professionals in local government, with a focus on the strategic role they can play.

*GROW:* To create professional development opportunities for HR Network members.

### **Objectives:**

- Create and promote professional development opportunities relevant to HR Network members.
- Engage with members to participate.
- Develop event and program agendas, ensuring relevant, innovative content in keeping with current trends.
- Provide a range of opportunities to network with peers.
- Build strategic partnerships with state, national and professional networks.
- Develop relationships with other LG networks.
- Identify Research Agenda and associated funding.
- Identify all HR functions and alignment to existing groups / activities.
- Create online sharing platform
- Develop and review success measures.
- Explore ways to promote and celebrate successes