

Leading Learning Linking

# LEADING CHANGE & TRANSITION

LEARN HOW EFFECTIVE  
LEADERS LEAD SUCCESSFUL  
CHANGE—AND HOW TO  
BECOME ONE OF THEM!

## SHORT PROGRAMS

### LEADING CHANGE & TRANSITION

Successfully leading a team through a change, continual change or layers of change requires deliberate and intentional leadership.

**Program date /**  
Friday 12 April 2019 – 9am to 4:30pm

**Location /** Edments Building – Level 5,  
38 Gawler Place, Adelaide

**Who should attend /** Officers, Coordinators,  
Team Leaders and Senior Managers responsible  
for leading, driving and implementing change  
projects or initiatives

**Investment (Inc GST) /**  
Members \$550 / Non - Members \$650

**Register online /**  
[www.lgprofessionalssa.org.au/event-3205178](http://www.lgprofessionalssa.org.au/event-3205178)

**Registrations close /** Friday 29 March 2019

**Scan code to register /**



#### Overview

Change and continual improvement are business as usual today. By exploring what effective leaders do to lead successful change, this program will help you understand the nature of organisational change and the individual differences in people's responses to change. You'll also leave equipped with a variety of tools, models and approaches to adapt to your own individual situations in the workplace.

#### Key learnings

In this one day workshop, you will learn how to:

- understand the nature of organisational change
- identify the differences between change and transition
- understand your role in leading change
- learn and understand the key principles that effective leaders apply to successfully lead change and transition
- develop a communication and education plan for change projects
- adopt an adaptive mindset when leading or responding to change
- apply the learnings from this session to changes in your workplace.



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#### Program Facilitator

##### Debra Sarre

As Founder and Principal Consultant of SarreODL (Organisational Development and Learning), Debra has led a successful consulting business for 18 years. A trusted advisor to clients, she has partnered with business leaders, across all sectors and states, to achieve successful development outcomes for individual leaders, their teams and their organisations. Her reputation as an engaging and effective facilitator and coach has been built through her ability to quickly establish positive connections, translate contemporary research, practices and knowledge into deeply engaging learning and development experiences.

With a Bachelor of Psychology and 20 years corporate experience Debra brings current knowledge and practices from the fields of Organisational Psychology and contemporary leadership and management. She draws on a range of evidence-based tools and techniques to facilitate new ways of thinking, behaving and engaging for leaders and teams. Debra is particularly passionate about helping leaders to fully understand their impact during times of change and complexity in order that they can work to become more effective.

A key focus of Debra's work is with organisations to re-think performance and development processes through a focus on the moment-to-moment, real-time conversations that leaders engage in every day. Each client engagement is tailored to their needs and context ensuring alignment with business purpose.

#### About Local Government Professionals Australia, SA

Local Government Professionals Australia, SA is a not-for-profit member based association representing professionals working in local government in South Australia. We have the ability to link and connect people from different councils who may not otherwise form relationships or share with each other. Our high quality professional development programs and networking events are uniquely local government – reflective of the culture of the sector and sensitive to the needs of its professionals. The content of our events and programs are informed by our members and people who genuinely care about the sector. We provide a safe and supportive environment in which to grow and learn while creating opportunities to make time away from the office to work on the business or on self. We award and acknowledge achievements of excellence.

#### Developed by the sector, for the sector

All proceeds from our programs are directly reinvested to further develop the local government sector through continued support of professional networks, events and learning and development initiatives for local government professionals.



#### More Information

All program queries can be directed to **Kate Staples**, *Manager Professional Development and Networks* at [kate@lgprofessionalssa.org.au](mailto:kate@lgprofessionalssa.org.au) or **(08) 8291 7996**.

*This program is open to registrations from LG Professionals, SA members, council employees and employees of regional subsidiaries.*

*A cancellation policy applies. Please view at: [www.lgprofessionalssa.org.au/about-us](http://www.lgprofessionalssa.org.au/about-us)*