



INDIVIDUAL MEMBERSHIP &  
COUNCIL PROFESSIONAL DEVELOPMENT BUNDLES  
**2018/19**



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# Our Commitment

## We are here for you

Since 1936, when CEO's were Town Clerks and the sole qualification required was a handwriting certificate, our Association has been supporting our members throughout their career journey. Back then we were called the Institute of Municipal Managers, later changing our name to Local Government Managers and more recently to Local Government Professionals - **a shift to demonstrate that we are here for all people working in local government regardless of level or career stage.**

Though our name has changed, what hasn't changed is our reason for being – **we exist to support you and your councils through professional development opportunities created by the sector for the sector.** These include sell-out conferences, a range of leadership programs, the Management Challenge, and supported position-specific networks which connect groups of professionals sharing and working together. And of course, we celebrate and encourage sector excellence through our Performance Excellence Program and our Leadership Excellence Awards.

## What's New?

Into the future, we are pleased to present you with a more robust professional development program created to equip our members with skills and knowledge relevant to the sector of the future, including commercial acumen, business, influence, communication and writing skills. **We are pleased to also add to our existing portfolio of leadership programs, an Executive Leadership Program as well as bringing back the previously popular Ignite Program for new managers.** We will continue to strengthen our focus on career health and wellbeing with some exciting new offerings in this space.

With the above growth has come a renewed focus on delivering value to members, their councils and ultimately the sector. To that end, we wish to highlight some changes to both Individual Membership and to our Membership and Professional Development Bundles.

**To better cater for all stages of one's career and life we are pleased to now offer a special rate for those who work part time, as well as continued membership at no charge while on maternity, parental, extended sick or carer's leave.**

**To simplify our pricing model, we have removed the Council Bundle Pricing category and will now simply have Member and Non Member rates. We have worked hard to ensure the Non Member rates represent value for the whole sector, with even greater value being offered to individual members.**

In addition, Councils choosing to simplify their professional development spend by taking out Membership and Professional Development Bundles will now receive a credit in the form of professional development vouchers to spend on further professional development.

We look forward to your engagement in an exciting program for 2018/19!

Taryn Sexton, CEO



# Individual Membership

## Why become a member?

- Get connected
- Gain new insights
- Grow your expertise
- Build your reputation
- Develop your leadership skills

## Member Benefits

Our members will always come first.

Our programs are developed by the Sector for the Sector. As a not-for-profit organisation, profits raised are invested back into services and programs for our members.

As a member you:

- Can register for events and programs at Member rates – a saving of up to 20%
- Receive first priority, via pre-registration for programs and events known to sell out
- Can apply for exclusive scholarship opportunities both locally and overseas
- Can nominate for Board and Network Committee positions – thus shaping the future of the Association and the sector (further information about our networks can be found on our website)
- Receive a discount on Qantas Club membership

*“We believe all staff in local government should have the opportunity to be the best leader they can be at every stage of their career. Everything that we provide for members is developed to teach new skills, inspire bigger thinking, grow personal networks and form supportive relationships.*

*Through our connections, we are able to offer access to the latest expertise in professional development and thought leaders, on a national and international level.*

*We provide leadership opportunities through our member networks and committees.*

*We recognise and celebrate the achievements of local government professionals.*

*Through us, our members connect and support each other to better serve their communities and shape the future of the sector.” LG Professionals, SA Member Value Proposition*

## Member Eligibility

Anyone working for local government or a subsidiary organisation is eligible for membership.

For a complete list of councils and subsidiaries visit [www.lgprofessionals.sa.org.au/membership](http://www.lgprofessionals.sa.org.au/membership)

The table below further explains eligibility for different categories of membership.

| Membership Category:      | To be admitted as a Member in this category, an applicant must:  | Annual Fee Ex GST   | This type of member may:   |
|---------------------------|--|---|--|
| <b>Member</b>             | Be employed in local government or a relevant organisation as determined by the Board.   | <b>\$300</b>  | Attend the meetings and functions of LG Professionals, SA  |
| <b>Member (part time)</b> | Be employed in local government or a relevant organisation as determined by the Board in a part time capacity no greater than 0.6 FTE.   | <b>\$100</b>  | Vote at general meetings of LG Professionals, SA<br>Vote in elections for the Board                |
| <b>Fellow</b>             | Make a significant and active contribution to LG Professionals, SA or the sector, and have been admitted as a Member for a minimum period of five (5) years or such lesser period as determined by the Board.  | <b>\$220</b>  | Be elected as a Board Member   |
| <b>Student Member</b>     | Be enrolled within a recognised/accredited course of study, within a discipline relevant to Local Government; or have completed a recognised/accredited tertiary course no more than two (2) years ago and not be eligible for another category of membership. | <b>\$100</b>  | Attend the meetings and functions of LG Professionals, SA  |
| <b>Corporate Member</b>   | Work for a business that has an interest in local government; or work for a local government authority.  | Included in Corporate Partner and Event Sponsorship packages. | Attend or its employees may attend meetings and functions of LG Professionals, SA upon invitation. |

### Notes:

Membership is for individuals not councils, but can be included in Council Professional Development Bundles.

All memberships can be retained at no charge for the duration of a member's parental, maternity, carers or extended sick leave, simply advise us of your leave dates.

## Who should become a Member?

Of course, we think everyone working in local government should join, but most councils at a minimum have the following staff join:

- CEO's
- General Managers
- High potentials including leadership program participants
- Alumni of Leadership programs
- Management Challenge Mentors
- Staff directly benefiting from our Networks:
  - Community Managers
  - HR Managers
  - Events Officers
  - Staff responsible for Continuous Improvement
  - Staff managing the Performance Excellence Program

## How do I become a Member?

There are two ways you can manage your individual membership:

- 1.) By simply applying online at [www.lgprofessionalssa.org.au](http://www.lgprofessionalssa.org.au)

**Or**

- 2.) If relevant, by being included in your council's **Professional Development Bundle** (refer Page 7)

Not sure if your Council has a bundle?

Please contact:

Rhiannon Grebenshikoff

8291 7990

[admin@lgprofessionalssa.org.au](mailto:admin@lgprofessionalssa.org.au)

## Individual Membership & Council Professional Development Bundles

Our bundles are designed to provide an easy and convenient way to manage your staff's participation with the various offerings of LG Professionals, SA including:

- Individual Memberships
- Leadership Excellence Awards Program
- Australasian Management Challenge
- Rural Management Challenge and Dinner
- Annual State Conference
- Emerging Leaders Program
- Various Network events and forums
- All Professional Development Programs

**By bundling your council's participation, you will be rewarded with a professional development voucher according to the following schedule:**

| Total spend on package (ex GST) | Percentage rebate in the form of a Professional Development Voucher |
|---------------------------------|---|
| Over \$30,000                   | 10%   |
| Between \$20,000 and \$29,999   | 7.5%  |
| Under \$20,000                  | 5%  |

### Professional Development Vouchers:

- Can be used to purchase additional individual memberships and towards all LG Professionals, SA professional development programs and events (excluding the Leadership Excellence Gala Awards Dinner).
- Are valid until 30 June 2019

**Details of all packages are on the following page.**

| Bundle                  | Individual Membership<br>\$300 each | Gala Awards Tickets<br>\$155 each | Conference Tickets<br>\$362 each | Emerging Leaders Program<br>\$4,500 each | Australasian Management Challenge Team<br>\$5,200 each | Rural Challenge Team<br>\$2,000 each | Rural Dinner Ticket<br>\$90 each | Bundle Price | Professional Development Voucher Reward Value |
|-------------------------|-------------------------------------|-----------------------------------|----------------------------------|--|--|--------------------------------------|----------------------------------|--------------|---|
| Diamond                 | 50                                  | 30                                | 24                               | 2  | 1  |                                      |                                  | \$42,538     | \$4,254                                       |
| Platinum                | 30                                  | 20                                | 16                               | 3  | 1  |                                      |                                  | \$36,592     | \$2,744                                       |
| Emerald                 | 20                                  | 20                                | 16                               | 1  | 1  |                                      |                                  | \$24,592     | \$1,844                                       |
| Gold                    | 15                                  | 20                                | 8                                |  | 1  |                                      |                                  | \$15,696     | \$ 785  |
| Silver                  | 15                                  | 20                                |                                  |  | 1  |                                      |                                  | \$12,800     | \$ 640  |
| Bronze                  | 10                                  | 10                                |                                  |  |  |                                      |                                  | \$ 4,550     | \$ 228  |
| Regional                | 5                                   | 3                                 |                                  |  |  |                                      |                                  | \$1,965      | \$ 98   |
| Regional plus Challenge | 5                                   | 3                                 |                                  |  |  | 1                                    | 6                                | \$ 4,505     | \$ 225  |

\*All prices exclude GST

\*\*Custom Packages/Bundles are available.

## Bundle Terms and Conditions:

- 1.) Bundles are based on an annual, renewable subscription, invoiced directly to the council.
- 2.) Delegates attending the Leadership Excellence Awards Gala Dinner do not have to be the same staff members nominated for the membership component.
- 3.) Those staff nominated to receive the individual membership and associated benefits must qualify for membership under the LG Professionals, SA Membership Constitution.
- 4.) Should a council wish to include a current financial member into their council bundle this can only be done at the individual member's time of renewal.
- 5.) Individual memberships are not transferable.
- 6.) Councils can purchase additional individual memberships over and above what's included in the Bundles.
- 7.) Multiple bundles can be purchased by one council.



To apply for an individual membership or arrange a Professional Development Bundle for your council, please contact LG Professionals, SA on:

8291 7990

[admin@lgprofessionals.org.au](mailto:admin@lgprofessionals.org.au)

[www.lgprofessionals.org.au](http://www.lgprofessionals.org.au)