

MODIFIED Program Map: 2020 Emerging Leaders Program

		Module 1		Module 2		Module 3 & 4		Module 5		Module 6		Module 7		Module 8	
		Program Introduction	Personal Leadership	Organisational Culture & Team Dynamics		Local Government Module	Local Government Module	Leading Change		Local Government Module	Presentations and Graduation		Integration		
9:00 AM – 12:30 PM	Participant Introductions	Understanding and influencing others	Organisational Culture – What is it? Can You Control Culture?		Online Discussion Forums And Individual Self-Reflective Report Due 3 July	<u>Local Government: Political Context</u>	<u>Local Government: Exposure to a Rural Perspective</u>	What is Traditional Change Management?	<u>Local Government: Sustainability</u>	Explore Participant Learnings and Reflect on Personal Development Where to From Here? Applying the Learning Program Close					
	Self-Awareness – Exploring Personal Behaviours and Preferences	What Are Mental Models? How Do They Influence and Inform Actions and Behaviours? Values and Beliefs	What is Your Role in Contributing to Culture? Underlying Beliefs Held in Our Workplaces – What Impact Do They Have?			What Change Do We See Happening in Organisations Today? The Emotive Nature of Change									
	What is Leadership?	Personal Habits and Preference – How They Influence Willingness to Change Commencement of Group Projects	Explore Behaviours and How They Influence the Dynamics Within Teams Action Plan to Promote and Shape Culture Gain an Insight into Systems Complexity			The Fast Pace of Change –How Responsive is LG to Change Required for Future Growth? Organisational Dynamics and Their Influence on Change	Project Presentations Graduation (Dinner and overnight stay)								
	Overview of Program Year and Expectations														
	<i>Delivered in a virtual classroom</i>	<i>Delivered in a virtual classroom</i>	<i>Delivered in a virtual classroom or at UniSA</i>			<i>Delivered in a virtual classroom or at councils</i>	<i>Delivered in a virtual classroom or at councils</i>	<i>Delivered in a virtual classroom or at UniSA</i>	<i>Delivered in a virtual classroom or at councils</i>	<i>The Monastery</i>	<i>The Monastery</i>				
	4 June	5 June	25 June			23 July	20 August	17 September	22 October	3 December	4 December				
	Dr Ruchi Sinha and Taryn Sexton	Taryn Sexton and Dr Ruchi Sinha	Debra Sarre			LG Module Group	LG Module Group	Marguerite Kolar	LG Module Group	Project Groups	Dr Ruchi Sinha				

Individual Reflection Assignment Due 3rd July 2020

Group Project Due 4 December 2020

- Emerging Leaders Program content designed and delivered by the University of South Australia – delivered in virtual classrooms or in metro locations
- Emerging Leaders Program content designed and delivered by LG Professionals SA