



LEADING CULTURE

DOES YOUR TEAM AND
BROADER ORGANISATION
HAVE THE CULTURE IT
NEEDS TO DELIVER ON ITS
STRATEGIC OBJECTIVES?

SHORT PROGRAMS

LEADING CULTURE

Explore the strategies available to leaders to influence and shape your required culture

Program date /

Friday 29 November 2019 – 9am to 4.30pm

Location / Norman Waterhouse Lawyers,
Level 11, 431 King William Street, Adelaide

Who should attend /

Team leaders, Managers, HR officers

Investment /

Member \$514 + GST = \$565.40
Non - Member \$642 + GST = \$706.20

Register online /

www.lgprofessionalssa.org.au/event-3499189

Registrations close / Friday 22 November 2019

Overview

The aim of this one-day program is to build knowledge in organisational culture, learn how it impacts on organisational performance and understand your role in shaping and influencing a positive culture that will support the strategic objectives and high performance of your organisations.

Key Learnings

At the end of this program you will be able to:

- ∴ define the nature and impact of Organisational Culture in the context of your own workplace
- ∴ identify the environment in which you are working and the cultural orientations needed for local government and your area to be successful in this context
- ∴ define the orientations that characterise current organisational culture in your team and the broader organisation
- ∴ identify your contribution to the current organisational culture and team dynamics and your role in any needed culture shift – what type of leadership will be required of you to lead and role-model the requisite cultural orientations?
- ∴ develop an action plan to shift an aspect of your team's culture or dynamics that currently inhibit performance or engagement.



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Program Facilitator

Debra Sarre

As Founder and Principal Consultant of SarreODL (Organisational Development and Learning), Debra has led a successful consulting business for 18 years. As a trusted advisor she has partnered with business leaders, across all sectors and states, to achieve successful development outcomes for individual leaders, their teams and their organisations. Her reputation as an engaging and effective facilitator and coach has been built through her ability to quickly establish positive connections, translate contemporary research, practices and knowledge into deeply engaging learning and development experiences.

With a Bachelor of Psychology and 20 years corporate experience Debra brings current knowledge and practices from the fields of Organisational Psychology and contemporary leadership and management. She draws on a range of evidence-based tools and techniques to facilitate new ways of thinking, behaving and engaging for leaders and teams. Debra is particularly passionate about helping leaders to fully understand their impact during times of change and complexity in order that they can work to become more effective.

A key focus of Debra's work is with organisations to re-think performance and development processes through a focus on the moment-to-moment, real-time conversations that leaders engage in every day. Each client engagement is tailored to their needs and context ensuring alignment with business purpose.

About Local Government Professionals Australia, SA

Local Government Professionals Australia, SA is a not-for-profit member based association representing professionals working in local government in South Australia. We have the ability to link and connect people from different councils who may not otherwise form relationships or share with each other. Our high quality professional development programs and networking events are uniquely local government – reflective of the culture of the sector and sensitive to the needs of its professionals. The content of our events and programs are informed by our members and people who genuinely care about the sector. We provide a safe and supportive environment in which to grow and learn while creating opportunities to make time away from the office to work on the business or on self. We award and acknowledge achievements of excellence.

Developed by the sector, for the sector

All proceeds from our programs are directly reinvested to further develop the local government sector through continued support of professional networks, events and learning and development initiatives for local government professionals.



More Information

All program queries can be directed to **Kate Staples**, *Manager Professional Development and Networks* at kate@lgprofessionalssa.org.au or **(08) 8291 7996**.

This program is open to registrations from LG Professionals, SA members, council employees and employees of regional subsidiaries.

A cancellation policy applies. Please view at: www.lgprofessionalssa.org.au/about-us