

You
Got
This

WOMEN'S
PROFESSIONAL
DEVELOPMENT
PROGRAM
PROSPECTUS

A PRACTICAL AND
INSIGHTFUL PROFESSIONAL
DEVELOPMENT PROGRAM
FOR WOMEN IN LOCAL
GOVERNMENT

THREE DAY PROGRAM
COMMENCING MONDAY 2 NOVEMBER 2020
REGISTRATIONS OPEN MONDAY 2 DECEMBER 2019
REGISTRATIONS CLOSE FRIDAY 14 AUGUST 2020
(UNLESS ALL PLACES SOLD PRIOR)

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ABOUT
LOCAL GOVERNMENT
PROFESSIONALS
AUSTRALIA, SA

Local Government Professionals Australia, SA is a not-for-profit member-based association representing professionals working in local government in South Australia. We have the ability to link and connect people from different councils who may not otherwise form relationships or share with each other. Our high-quality professional development programs and networking events are uniquely local government – reflective of the culture of the sector and sensitive to the needs of its professionals. The content of our events and programs are informed by our members and people who genuinely care about the sector. We provide a safe and supportive environment in which to grow and learn while creating opportunities to make time away from the office to work on the business or on self. We award and acknowledge achievements of excellence.

PROGRAM
SUMMARY

You will gain skills to better understand yourself and your team, make an impact in the sector, develop networks and build your confidence.

The LG Professionals, SA 'You Got This' Program is a professional development program for women who:

- Work in local government in South Australia
- Have limited or no experience managing and leading people
- Want to develop confidence to enhance their impact.

PROGRAM AIMS

During this program you will:

- Gain a better understanding of yourself and your team members
- Learn to recognise the importance of how diversity in skill sets creates high performing teams
- Tackle self-limiting beliefs and how they can hold one back
- Become an active listener and learn how to communicate with impact
- Acquire key skills for networking
- Develop a Growth Mindset

PROGRAM
METHODOLOGY

You Got This is a residential program spanning three full days. This rewarding experiential learning opportunity is uniquely tailored to local government, ensuring the skills critical to the future success of the sector are fostered.

The residential format enhances learning by being more immersive as well as providing participants with the opportunity to form deep bonds, thus enabling them to take more risks with their learning.

In addition, the inclusion of two dinners will provide participants with the opportunity to network and establish new relationships with highly experienced female leaders and peers. Dinner guests will share their experiences via keynotes and panel conversations, providing advice and guidance on their experience with using courage and determination to achieve their goals.

Day sessions will include excursions and activities to ensure application of learning.

PROGRAM DATES

- Monday 2 November 2020
- Tuesday 3 November 2020
- Wednesday 4 November 2020

Day 1**Understand yourself
and others****Date : Monday 2 November
2020****Time : 9:00 AM – 9:00 PM**

Understanding yourself and your strengths and limitations, as well as those of others, is critical in the development and maintenance of positive working relationships and a high performing team. A constructive and cohesive team contributes to successful business outcomes.

On this day participants will develop the skills and knowledge to:

- Consult with others and develop strategies to improve teamwork
- Engender trust and confidence within the team
- Celebrate strengths and the value diversity brings to a team
- Understand self-limiting beliefs preventing effectiveness at work
- Learn from a panel of successful women on what it takes to have the courage and determination to achieve your goals and make a positive impact in the work that you do

Day 2**Develop a growth mindset****Date : Tuesday 3 November 2020****Time : 9:00 AM – 9:00 PM**

Reframe any limiting perspectives and behaviours to ensure that you are developing your skills to engage more effectively with others, influence outcomes, relationships and potential opportunities.

On this day participants will develop the skills and knowledge to:

- Become an active listener and develop greater rapport
- Reframe perspectives to react objectively and positively to organisational and team challenges
- Enhance self-awareness on how to communicate, negotiate and influence more effectively

Day 3**Understand the art of asking
powerful questions and build
networks to positively influence****Date : Wednesday 4 November
2020****Time : 9:00 AM – 4:00 PM**

On this day participants will develop the skills and knowledge to:

- Gain an insight into how productivity and collaboration can be created by establishing effective networks
- Use networks to build relationships that benefit the team and organisation
- Develop the confidence to express thoughts and ideas through questioning, creating opportunities to generate alternative perspectives
- Effectively resolve work difficulties by using questions to build rapport and recognise the importance of other's perspectives

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Taryn Sexton

**FACILITATOR AND CEO
LG PROFESSIONALS, SA**

Taryn has been the CEO of Local Government Professionals Australia, SA since January 2010. In this role, she is responsible for positioning the Association as a leadership organisation focused on the professional development of local government professionals, for the ultimate good of the community they serve. Passionate about developing leaders to tackle the complex issues we face in a rapidly changing future, she is also an Alumni of the Transformative Leadership Program (2016), a collaboration between the University of Adelaide and the Lyndon B Johnson School of Government at the University of Texas and a Fellow of the Governor's Leadership Foundation (2009). She was a Director on the YMCA Board from 2013-2017 including a term as Vice President and a 2013 Telstra Business Woman's Award Finalist in the Community and Government Category. Prior to joining LG Professionals, SA Taryn was the State Manager for Girl Guides South Australia where she worked with the Board and over 400 volunteers to develop community programs for migrants and disadvantaged youth.

Throughout her career, Taryn has developed strong skills in developing leaders and forming partnerships.

Taryn holds both Canadian and Australian citizenship, is the proud mother of two teenage daughters and in her spare time loves travelling with her husband and watching prison documentaries.



Sarah McGregor

**FOUNDER, DIRECTOR &
FACILITATOR, SARAH MCGREGOR
GLOBAL COACHING (SMGC)**

Sarah McGregor is a Facilitator, Certified Organisational Coach and Founder of her own coaching business- Sarah McGregor Global Coaching (SMGC).

Sarah has an international background in learning and development with over 20 years' experience in a vast range of organisational practices. These include directing Executive Education at the University of Adelaide and managing and building a broad range of leadership and management development programs there and at UniSA's Strategic Partnership Unit.

Committed to assisting businesses to achieve greater effectiveness, Sarah aims to continuously advance the quality of learning, in line with cutting edge techniques and best practice.

Prior to joining the University sector, Sarah worked in the education, not-for-profit, family business and corporate sectors in countries across Europe and South America, with roles that included developing new businesses, accrediting organisations and developing and delivering training programs, workshops and conferences.

Sarah is a Certified Executive Organisational Coach with a qualification from the Institute of Executive Coaching and Leadership, Australia and holds a Higher National Certificate in Learning and Development (including Facilitator Training) from the UK and has a Master of Arts with Joint Honours.

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INVESTMENT

LG Professionals, SA Member :
\$2,500.00 + GST = **\$2,750.00**

Non Member :
\$2,777.00 + GST = **\$3,054.70**

The registration fee includes two night's accommodation and all meals and excursions (including dinner on Days 1 and 2 and breakfast on Days 2 and 3).

REGISTRATION

Registrations Close Friday 14 August 2020 (unless all places sold prior).

Registrations at our events and programs are open to Local Government Professionals Australia, SA members, council employees, employees of regional subsidiaries and Local Government Professionals Australia, SA invited guests.

Registrations can be made online at www.lgprofessionalssa.org.au or by scanning this code:



CANCELLATION POLICY

Whilst Local Government Professionals Australia, SA is sympathetic to the inevitability of changing circumstances, each cancelled registration incurs a cost. It is for this reason that the following section of our cancellation policy applies to all Leadership and Development programs:

Cancellations received more than 8 weeks prior to program commencement: 100% refund

Cancellations received between 8 and 6 weeks prior to program commencement: 50% refund

Cancellations received within 6 weeks of program commencement: No refund

Note:

Registration is a commitment to pay. In the instance of a cancellation where the invoice remains unpaid, the terms of the cancellation policy will still apply and an amended invoice will be issued if applicable. In all cases substitutions are a welcome alternative. In this instance, no fees will be charged but LG Professionals, SA must still be notified of the substitution as soon as practical.

In the event of extenuating circumstances, requests for waiver of cancellation fees MUST be made in writing to the CEO and will be honoured only if they have been confirmed in writing by the CEO.

Please see full Cancellation Policy at www.lgprofessionalssa.org.au/Governance-and-Policies

CONTACT DETAILS

Local Government Professionals Australia, SA

www.lgprofessionalssa.org.au

5 Hauteville Terrace EASTWOOD SA 5063

Please direct all program queries to:

Taryn Sexton

Chief Executive Officer

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(08) 8291 7990

“ DEVELOP SKILLS TO RELATE TO OTHERS
MORE EFFECTIVELY, RECOGNISE THE POWER
OF DIVERSITY IN TEAMS, ENHANCE HOW YOU
COMMUNICATE, AND LEARN HOW
TO LEVERAGE YOUR NETWORKS.”

Developed by the sector, for the sector

All proceeds from our programs are directly reinvested to further develop the local government sector through continued support of professional networks, events and learning and development initiatives for local government professionals.



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