



## CAREER CATALYST PROGRAM

A HYBRID PROGRAM FOR WOMEN IN LEADERSHIP ROLES WHO WANT TO BUILD EXECUTIVE PRESENCE AND OPERATE IN THE WORKPLACE WITH POWER AND PURPOSES

# WOMEN'S PROGRAM

## CAREER CATALYST PROGRAM

#### Program dates /

Thursday 8 February 2024 1:00PM – 2:30PM
Thursday 22 February 2024 9:30AM – 5:00PM
Friday 23 February 2024 9:30AM – 5:00PM
Wednesday 28 February 2024 1:00PM – 2:30PM
Thursday 7 March 2024 1:00PM – 2:30PM
Thursday 14 March 2024 1:00PM – 2:30PM

#### Delivery /

Delivered over four online sessions and a two-day in person workshop at LG House

#### Duration /

6 hours online + two days in person

#### Who should attend /

Women in leadership roles, from first time managers to senior leaders

#### Investment /

Members \$2,000.00 + GST = \$2,200.00 Non - Members \$2,454.55 + GST = \$2,700.00

#### Find out more /

www.lgprofessionalssa.org.au/career-catalyst-program

#### Overview

The LG Professionals SA Career Catalyst Program is designed for female leaders who want to build a strong leadership legacy and identity, without compromising their values, wellbeing or relationships.

The program equips participants with:

- : a deeper understanding of their current professional terrain, and the skills and tools required to navigate it with resilience and authenticity
- : skills to build an authentic 'leadership presence', communicate with clarity and increase workplace impact and influence
- : an understanding of how gender dynamics can influence workplace, particularly leadership experience, and tried-and-tested tools to respond effectively to bias and double standards

Designed to be highly interactive with an emphasis on peer learning, the Career Catalyst Program is made up of a virtual orientation session, two-day in person workshop and three virtual implementation sessions, which provide ongoing accountability, the opportunity to troubleshoot, experiment, celebrate successes and share insights and support with co-participants.

Participants can expect to build:

#### : Career Courage

The skills to dial down your inner critic, build your workplace presence and profile, recover from setbacks and take action even when you feel fearful, awkward or uncertain.

#### : Career Clarity

The ability to articulate your unique combination of skills, strengths and needs, identify how to develop your capabilities and profile in your current role and plan for the next phase of your life and career.

#### : Career Confidence

The self-belief to make daily choices and bigger decisions based on your own values and priorities - not on gendered social norms, fear of the unknown or other people's expectations.

In addition, we are pleased to offer all participants complimentary access to the self-paced Hacks for Her Career Clarity Bootcamp – to support you in determining 'what's next?'



#### About Local Government Professionals Australia, SA

Local Government Professionals Australia, SA is a not-for-profit member based association representing professionals working in local government in South Australia. We have the ability to link and connect people from different councils who may not otherwise form relationships or share with each other. Our high quality professional development programs and networking events are uniquely local government — reflective of the culture of the sector and sensitive to the needs of its professionals. The content of our events and programs are informed by our members and people who genuinely care about the sector. We provide a safe and supportive environment in which to grow and learn while creating opportunities to make time away from the office to work on the business or on self. We award and acknowledge achievements of excellence.

#### Developed by the sector, for the sector

All proceeds from our programs are directly reinvested to further develop the local government sector through continued support of professional networks, events and learning and development initiatives for local government professionals.



#### **More Information**

Please contact Eve Jackson, Training Support Officer on eve@lgprofessionalssa.org.au or 08 8224 2092 for further information on this program.

This program is open to registrations from LG Professionals SA members, council employees and employees of regional subsidiaries.

A cancellation policy applies. Please view at: www.lgprofessionalssa.org.au/Governance-and-Policies

## CAREER CATALYST PROGRAM



### **Program Facilitator**

#### Anna Lee

Anna started her first business 15 years ago, when her firstborn was 6 weeks old. Her mission: to support women to take charge of their lives and careers. Over the next six years she worked with hundreds of women across all levels of organisational hierarchies, from recent graduates to CEOs.

In 2014 Anna joined her brother Diarmid at Leed Consulting, where she began to specialise in working with organisations to cultivate inclusive, resilient leaders and teams. Since then, Anna has worked as an executive coach, leadership facilitator and keynote speaker, partnering with small community organisations through to universities, government and big corporates such as NAB, Santos and AGL.

Anna returned to the women's development sphere in 2021 with the launch of Hacks for Her, which focuses on equipping women with the career navigation skills required to succeed in the complex professional terrain of the 21st century workplace.

## Hacks for Her Career Clarity Bootcamp

'A four-week, self-paced, online program that provides step-by-step guidance to create a Road Map for the next phase of your life and career.'

The Career Clarity Bootcamp is designed as a short, action-oriented learning experience that supports women to develop the skills and mindsets required to navigate the 21st century workplace with courage and confidence. The Bootcamp equips participants with the knowledge, skills and confidence to:

- : identify and articulate their unique combination of strengths, skills, values and priorities
- : solicit and respond positively to feedback, both positive and constructive
- : cultivate and sustain mutually beneficial professional relationships and networks

## **Acknowledgment**

We acknowledge that the personal and self reflective nature of this program and content may be emotionally challenging and/or triggering for some. We encourage you to reach out to your organisational EAP provider who are an invaluable resource should you seek support.